

Waterford School District

The Board of Education for Waterford School District is in search of a new superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added at a later date. We encourage interested applicants to refrain from applying until the profile is posted.

Waterford Township is an incredible place to work and live. With its convenient location in the center of Oakland County, near all major expressways, everything is within reach. Our most prominent attraction is our 34 lakes providing beauty and recreation for all seasons, including: swimming, boating, fishing and ice skating. Waterford Township has something for everyone with our top-notch municipal services, robust business community and outstanding Waterford School District. Come and see for yourself why people are proud to call Waterford Township their home and why it is a great place to live, work and learn!

Waterford School District (WSD) offers a high-quality, 21st century education Pre-K through 12 with additional postsecondary opportunities. We serve a diverse student population in three high schools, two middle schools and nine K-5 elementary schools. WSD also provides a nationally accredited early childhood program at our newly built Stepanski Early Childhood Center. Our Special Education programming offers a full continuum of services PreK-postsecondary. WSD boasts a wide range of advanced placement and honors courses; renowned performing and visual arts programs; extensive athletic options; career and technical education, dual enrollment college opportunities; an innovative STEM Academy; and world language classes K-12. Since 2020, WSD has invested over \$4 million in cutting-edge curriculum for all grade levels while placing a focus on technology with 1:1 devices for all K-12 students and Promethean interactive displays in every classroom. Our buildings have the most up-to-date safety and security measures to ensure quality facilities for our students and staff. These academic programs, as well as our competitive wages and fringe benefits - including health care, paid leave and retirement plans - make Waterford School District a top choice for both students and job seekers in Oakland County and the state.

District Data:

- Enrollment- 6,722
- Teachers- 499
- Administrators- 45
- Counselors/social workers- 29
- Paraprofessionals- 107
- Office Staff- 59
- Support Staff/Other Staff- 247
- Other staff- 158
- School buildings- 17
- Foundation grant per pupil- \$9,608
- Annual operating budget
 - Revenue- \$121,005,495
 - Expense- \$120,582,785
- Projected fund balance- \$17,324,589
- Tax Base(SEV)- \$3,405,954,096
- Non-Homestead Levy- 18.0063 mills
- Debt Retirement- 6.75 mills

Board of Education

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Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position. A preliminary salary range of \$190,000- \$230,000 has been established.

Application Procedure

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>.

Completed online applications must be submitted no later than 4 pm on October 1, 2024. No “hard copy,” fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Candidates are asked to not contact board members directly. All questions regarding the search should be directed to Jay Bennett, Assistant Director of Executive Search Services, Michigan Association of School Boards, at 517.327.5928 or jbennett@masb.org.

Search Timeline

Action	Date
Application deadline	@4pm, October 1, 2024
Selection of candidates to interview	October 10, 2024
First round interviews	October 21 & 22 , 2024
Second round interviews/First Opportunity for Board Selection of Superintendent	October 28, 2024
Board visitation (if necessary)	TBD
Second Opportunity for Board Selection of Superintendent	TBD
Start date	January 1, 2025 or earlier if possible