

WATERFORD SCHOOL DISTRICT
Regular Meeting of the Board of Education
Thursday, May 17, 2012 - 6:00 PM
A G E N D A

1. Opening – Audience participation is scheduled at the beginning and end of the agenda. Only those who want to speak on an agenda item and have completed a public comment card will be called upon at the beginning of the meeting. Those who have comments on non-agenda items and have completed a public comment card will be called upon before the conclusion of the meeting. The President of the Board is responsible for recognizing all speakers. Cell phone use is prohibited during live broadcasts as it interferes with equipment. Board packets are available on the website, www.waterford.k12.mi.us.
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Agenda for the Regular Meeting
5. Recognition of Achievement by Superintendent of Schools
 - a. Oakland County Betty Campion Distinguished Support Service Award
 - b. Years of Service
6. Celebration of Learning
 - a. FIRST Robotics
 - b. Stepanski Early Childhood Center
7. Recognition of Achievement by Central Office Staff
8. Information Items
 - a. 2012-2013 Waterford School District Budget
 - b. Millage Rates
 - c. Summer Tax Collection
 - d. Continuing Employment of Teaching Personnel
 - e. Continuing Employment of Administrative Personnel
 - f. Superintendent's Contract
 - g. Head Start Reports
9. Audience Comments on Action Items
10. Approval of Minutes
 - a. May 3, 2012 Interim Meeting
 - b. May 3, 2012 Executive Session
11. Check Register for the Month of April 2012
12. School District Financial Statements through April 30, 2012
13. New Business
 - a. Superintendent's Recommendations
 - (1) Recommendation 84-11-12 Relative to Resolution in Support of 2012-2013 Oakland ISD Budget
 - (2) Recommendation 85-11-12 Relative to Resolution to Appoint OCSBA Election Designee
 - (3) Recommendation 86-11-12 Relative to Administrative Contract Change(s)/Appointment(s)
 - (4) Recommendation 87-11-12 Relative to Resignations
 - (5) Recommendation 88-11-12 Relative to Notice of Public Hearing on 2012-2013 WSD Budget
 - b. Consideration of Certain Purchases
 - (1) Recommendation 89-11-12 Relative to Contract Award: Food Service Equipment
14. Correspondence

15. Discussion Items

a. Future

(1) PUBLIC HEARING ON PROPOSED 2012-2013 BUDGET

- (2) Superintendent's Recognition – Waterford Foundation Teacher of the Year, June 7
- (3) Celebration of Learning – Sandburg Elementary, June 7
- (4) Information – Athletic Report, June 7
- (5) Information – Establish Board Meeting Date/Time/Location, June 7
- (6) Action – Millage Rate, June 7
- (7) Action – 2012-2013 WSD Budget, June 7
- (8) Action – Summer Tax Collection Fees, June 7
- (9) Action – Continuing Employment of Teaching Personnel, June 7
- (10) Action – Continuing Employment of Administrative Personnel, June 7
- (11) Action – Superintendent's Contract, June 7

b. Board of Education Reports

16. Audience Comments on Non-Action Items

17. Superintendent Report

18. Adjournment – Following the adjournment of the meeting, the President, Members of the Board, Superintendent, and appropriate personnel will meet with members of the audience to discuss issues they may wish to examine.

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 5.a. Accolades

TOPIC: Recognition of Achievement by the Superintendent

Oakland County Betty Champion Distinguished Support Service Award

I am very pleased to introduce Ryan Bladzick, Executive Director of Oakland Schools Education Foundation, who is with us this evening to present the 2012 Oakland County Betty Champion Distinguished Support Service Award to our own Rob Brinson, Custodian at Crary Campus.

Resource Person: John Silveri, Superintendent of Schools

Date of Board of Education Meeting May 17, 2012 Board of Education Meeting

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 5.b. Accolades

TOPIC: Recognition of Achievement by the Superintendent
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Years of Service

Annually, the Waterford School District recognizes employees that have reached their 20, 25, 30, 35, and 40 Years of Service milestone within our organization. These valued members of our educational team demonstrate a long-standing dedication and commitment to our District, community, and most importantly, our students.

Years of Service	First	Last	Building
25	Susan	Austin	Mason Middle School
20	Mary	Barghahn	Burt Elementary School
25	Michael	Bradsher	Maintenance and Operation
25	Catherine	Cartier	Adams Elementary School
20	Pamela	Ciesinski	Houghton Elementary School
25	Laurie	Collard	Mott High School
25	Philip	Defauw	Waterford Village Elementary School
25	Lesa	Dupuis	Pierce Middle School
25	David	France	Maintenance and Operation
20	William	France	Kettering High School
40	Douglas	Gaines	Maintenance and Operation
25	Sue	Harnack	Crary Campus
25	Michelle	Harness	Kettering High School
20	Monica	Hungerford	Stepanski Early Childhood Center
30	Leslie	Hunt	Kingsley Montgomery School
25	Ronald	Jacoby	Mason Middle School
25	Jill	Larive	Cooley Elementary School
25	Scott	Lennie	Maintenance and Operation
25	Noreen	Lintz	Kettering High School
25	Kris	Lloyd	Riverside Elementary School
25	William	Marshall	Pierce Middle School
25	James	Matey	Kettering High School
20	Kaye	May	Burt Elementary School
35	Sherry	Montney	Kingsley Montgomery School
25	Dawn	Newingham	Stepanski Early Childhood Center
20	Teresa	Ogg	Senior Center
40	Joseph	Pietrzak	Knudsen Elementary School
25	Ann	Reiche	Donelson Hills Elementary School
20	Marta	Robak	Mason Middle School

25	Constance	Rudd	Sandburg Elementary School
25	Deborah	Samarian	Kingsley Montgomery School
20	Brian	Smith	Maintenance and Operation
25	Donna	St. Dennis	Waterford Village Elementary School
25	Renea	Tarzwell	Mason Middle School
25	Cynthia	Trosin	Crary Campus
25	Pamela	Trout	Pierce Middle School
20	Alan	Vassilakos	Kettering High School
25	Deborah	Wear	Adams Elementary School
20	Alvin	Whitley	Maintenance and Operation
25	Ronald	Woodhull	Kettering High School

Resource Person: John Silveri, Superintendent of Schools

Date of Board of Education Meeting May 17, 2012 Board of Education Meeting

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.:	6.a.	Celebration of Learning
TOPIC:		FIRST Robotics

Waterford Kettering’s FIRST Robotics team, Team 3098, has concluded their 2012 FIRST Robotic season in this year’s game, Rebound Rumble. The team recently returned from the World Championship Tournament, in St. Louis. 3098 had 7 wins and 2 loses in their division. Once alliance selection started for the elimination portion of the tournament, 3098 was the fourth overall pick, being picked by Team 1507, the Warlocks from Lockport New York. Team 51, The Wings of Fire from Pontiac completed our three team alliance. 3098 finished the 2012 FIRST Season of Rebound Rumble with a record of 42-21-0 and won the Quality Award at the Waterford tournament, Gracious Professionalism Award at Northville, and were ranked the #8 team in Michigan at the end of the State Championship.

Resource Persons: Joshua Wenning, Supervisor of Secondary Education

Date of Board of Education Meeting: May 17, 2012

**CELEBRATION OF
LEARNING**

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 6.b.	Celebration of Learning
TOPIC:	Stepanski Early Childhood Center

The staff from Stepanski Early Childhood Center will share how they "Plant the seeds that grow in Kindergarten." Staff will also discuss reading, math and writing curriculum, and assessments that occur in preschool.

Resource Persons: Lynn Kosinski, Supervisor of Elementary and Cyber Education

Date of Board of Education Meeting: May 17, 2012

ACCOLADES

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO: 7. Accolades

TOPIC: Recognition of Achievement by Central Office

Lynn Kosinski, Supervisor of Elementary and Cyber Education

- Tim Horton's Sends 16 Kids to Camp

Joshua Wenning, Supervisor of Secondary Education

- Student Archer

Resource Person: John Silveri, Superintendent of School

Board of Education Meeting: May 17, 2012

WATERFORD SCHOOL DISTRICT
Board of Education
501 North Cass Lake Road
Waterford, MI 48328

ITEM NO:	8.a.	Information Item
TOPIC:		2012-2013 Original Budget

Thomas Wiseman, Assistant Superintendent of Business and Human Resources, and William Holbrook, Director of Business Services, will present the 2012-2013 Original Budget Resolution to the Board of Education.

Resource Persons: Thomas Wiseman, Assistant Superintendent of Business and Human Resources
William Holbrook, Director of Business Services

Date of Board of Education Meeting: May 17, 2012

WATERFORD SCHOOL DISTRICT
Board of Education
501 North Cass Lake Road
Waterford, MI 48328

ITEM NO:	8.b.	Information Item
TOPIC:		Millage Rates – 2012-2013

The Administration recommends the Waterford Board of Education certify the following tax levy to the Charter Townships of Waterford, Independence, White Lake, West Bloomfield, and the City of Lake Angelus for the 2012-13 School District Tax Collection.

General Operating: (Non Homestead)

Voted 2004	<u>18.00</u>	Mills	
Total Authorized	18.00	Mills	
Compound Reduction Fraction *	<u>1.00</u>	Based on \$2,136,133,762	
Total to be Levied	<u>18.00</u>	Mills	Taxable Value

Debt Retirement: (All Property)

Total to be Levied	<u>5.85</u>	Mills	
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Total Levy:

Total Tax Levy Homestead	5.85	Mills	
Total Tax Levy Non-Homestead	<u>23.85</u>	Mills	

The total levy (100%) is to be made in July 2012.

* The 18 mill Non-Homestead property tax is subject to the Headlee Rollback calculation (Compound Reduction Fraction). The reduction fraction is calculated by Oakland County and is provided to Districts annually prior to June 1st.

Resource Persons: Thomas Wiseman, Assistant Superintendent of Business Services and Human Resources
William Holbrook, Director of Business Services

Date of Board of Education Meeting: May 17, 2012

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, MI 48328

ITEM NO:	8.c.	Information Item
TOPIC:	Summer Tax Collection Fees 2012-2013	

	<u>2011-2012</u>		<u>2012-2013</u>		TURN OVER OF TAX MONEY
	TOTAL COLLECTION COST	PER PARCEL COST	TOTAL COLLECTION COST	PER PARCEL COST	
Waterford *	\$66,500.70	\$2.10	\$66,500.70	\$2.10	Once a Week
White Lake **	\$6,568.00	\$4.00	\$6,978.50	\$4.25	Every Friday
Independence ***	\$2,050.95	\$3.63	\$2,050.95	\$3.63	Every Friday
City of Lake Angelus****	\$280.00	\$3.50	\$280.00	\$3.50	Once a week
West Bloomfield*****	\$250.00	Flat Fee	\$250.00	Flat Fee	Every two weeks

- * The contract for summer tax collection is for three years (summer 2011, 2012, and 2013). The cost for each year is \$66,500.70.
- ** The contract for summer tax collection is for three years (summer 2011, 2012, and 2013). The cost for each year is \$4.00, \$4.25, and \$4.50, respectively, per parcel.
- *** The contract for summer tax collection is for 2011 and is continuous thereafter unless there is a change in the \$3.63 per parcel rate.
- **** The contract for summer tax collection is for three years (summer 2011, 2012, and 2013). The cost for each year is \$3.50 per parcel.
- ***** The contract for summer tax collection is a flat fee of \$250.00.

Resource Persons: Thomas Wiseman, Assistant Superintendent of Business Services and Human Resources
William Holbrook, Director of Business Services

Date of Board of Education Meeting: May 17, 2012

INFORMATION

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, MI 48328**

ITEM NO: 8.d. Information Item

TOPIC: Recommendation for the continuing employment of teaching personnel for the 2012-2013 school year

A recommendation for the employment of the attached teaching personnel for the 2012-2013 school year will be provided for board approval on June 7, 2012.

Resource Persons(s): John Silveri, Superintendent of Schools

Date of Board of Education Meeting: May 17, 2012

LAST NAME	FIRST NAME	LAST NAME	FIRST NAME
ABRAMS	SUSAN	BIRCHMEIER	LUANN
ADAMS	SHARON	BLAKE	SUZANNE
ADKINS	RANDALL	BLITCHOK	JESSICA
ALLEN	AMANDA	BLUST	LINDA
AMBOIAN	CYNTHIA	BOKSHAN	MARYJO
ANAYA	MARY	BONFIGLIO	CHRISTOPHER
ANDERSON	DEBORAH	BOOMGAARD	SHAWNA
ANDERSON	BENJAMIN	BORST	NOELLE
ANGELINI	SARAH	BOWERSOX	GEORGE
ANGER	TRACY	BOYLE JR	LOWELL
ARMSTRONG	SCOTT	BRAKKE	CHRISTOPHER
ARNDT	REBECCA	BRAUE	CHRISTOPHER
ARNOLD	GERALDINE	BREEN	JENNIFER
ASHLEY	KRISTIN	BRIGGS	REBECCA
AUSTIN	SUSAN	BRINSON	MELISSA
AUSTIN	JOSEPH	BRIOLAT	ANDREA
BACAK-EGBO	CAROL	BROKAW	DEBORAH
BAKER	GAIL	BROSSEAU	MARITHA
BALLEW	CHRISTEN	BROUGHTON	LORI
BALTAZAR	LAUREN	BROWER	KAREN
BANDLOW	MONICA	BROWN	JAMIE
BANKO	CHRISTINE	BROWN	MICAH
BARCEY	DEANNA	BRUCKNER	REBECCA
BARES	JENNIFER	BRYCE	MARGARET
BARGET	ANDRA	BUCKNER	DEVON
BARNES	AMY	BURDA	JEFFREY
BARNES	CHRISTINA	BURKE	JULIE
BARRON	ANDREW	BURLINGAME	CHRISTOPHER
BASSIN	FALLON	CALARCO	SUSAN
BATCHELDER	LISA	CALLAHAN	MEGHAN
BAUDINO	ELIZABETH	CAMERON	LISA
BAUER	LAUREN	CAPONI	DAVID
BEACH	STACEY	CARLSON	SHARI
BEARD	MERLYN	CARLTON	JOHN
BEASLEY	TROY	CARTIER	CATHERINE
BEASLEY	DIANNA	CASCIOLI	PATRICIA
BECK	LAURA	CASE	SUSAN
BEERS	KEVIN	CASPER	KATE
BELL	CHRISTINE	CASTEEL-JOHN	COURTNEY
BELL	NICOLE	CAUSLEY	TAMMY
BERLIN	HOWARD	CENDROWSKI	SHELLY
BEROFF	MICHAEL	CENTALA	ADAM
BIKSON	STUART	CHAMBERS	HOLLI
BILLS	THERESA	CIENNIK	RENEE

LAST NAME	FIRST NAME	LAST NAME	FIRST NAME
CIESINSKI	PAMELA	DEFAUW	PHILIP
CIPPONERI	HEATHER	DEMAN	JILL
CLAERR	STEPHEN	DEPOLO	AMY
CLARK	RENEE	DEPOLO III	ALBERT
CLARK	ELIZABETH	DESANA	RYAN
CLARKE	SANDRA	DESCHAMPS	ROBIN
CLIFTON	ANNE	DETERMAN	KELLIE
CLINE	GRETCHEN	DETTER	JAMANNA
COLE	JOHN	DIDOCHA	KARLY
COLLARD	JENNIFER	DILAURA	KAREN
COLLARD	LAURIE	DITTMAN	THERESA
COLLINS	KELSEY	DIVINEY	KATHRYN
COLLINS	DALE	DOBRIN	JENNIFER
COMPAGNONI	ANGELA	DOMBROWSKI	JULIE
CONRAD	KATHRYN	DONALDSON	KELLI
CONRAD	JILLIAN	DONELKO	STEPHANIE
COOK	WENDY	DOSTIE	LYNN
CORTESE	KENNETH	DOWGIALLO	JULIE
COUGHLIN	AMY	DOWNS	MARISSA
COUTURIER	EDWARD	DOYLE	KRISTYN
COVERT	AUDREY	DRAKE	CONSTANCE
CRAIG	JENNIFER	DUNCAN	ALICIA
CRAITE	MARY	DURYEA	CELESTE
CRAKE	LARRY	DZIADZIO	ANGELA
CRANE	DAVID	EBRAT	MARY
CRANER	ROBERT	EDELMANN	VALERIE
CRAVEN	KATHLEEN	EISENHART	JEFFREY
CRAWFORD	SUZANNE	ELAND	LINDA
CREAN	LINDSAY	ELTON	DIANE
CULLEN	DEE	ENNIS	JOHN
CUMMINS	JILL	ERSKINE	MICHAEL
CURETON	SHARLENE	ESBROOK	JAMES
CURRY	JODI	EUASHKA	ANGELA
CYPORYN	CHRISTINE	EVERITT	BEAU
DACHS	RITA	FABER	ESTHER
DALIAN	ANDREW	FALL	CATHRYN
DANIELS	CORALYN	FANCHER	JULIANA
DAVIS	BURNELL	FARLEY	PATRICK
DAVIS	CAROL	FARLEY	COLLEEN
DAWSON	PHILIP	FARLEY	DIANA
DEAN	TINA	FARMS	TIFFANY
DEAN	ADRIAN	FINKELSTEIN	MARY
DECLERCK	TIFFANY	FINN	SCOTT
DEFAUW	LINDSEY	FITZPATRICK	RACHEL

LAST NAME	FIRST NAME	LAST NAME	FIRST NAME
FLAVIN	GINA	GROSS	JULIE
FLOYD	MARILYN	GROSSMAN	ROSS
FOLEY	STEPHEN	GROSSNICKLE	MARGARET
FOLEY-BARBER	NANCY	HAGUE	SAMANTHA
FOLLIK	PAMELA	HALLER	NANCY
FORD	JENNIFER	HAMILL	MATTHEW
FOURNIER	NICOLE	HAMILTON	AMANDA
FOUTY	NICOLE	HAMWAY	DAVID
FOX	STACEY	HAMZEY	KRIS
FRANCIS	KEVIN	HANNA	BRETT
FRANK	JASON	HANSON	KEITH
FRAZIER	AUTUMN	HARNESS	MICHELLE
FREED	NICOLE	HARNEY	SHANNON
FRIZZLE-REKAR	TARA	HARPSTER	LAUREN
FROMWILLER	JEFFREY	HARTLEY	SUSAN
FRONTIER	SARA	HARTSUFF	SUSAN
FURNEY	SARAH	HARVALA	KRISTINE
GABBERT	MATTHEW	HAWKINS	GARY
GABER	MARY	HEARN	LAWRENCE
GANNON-PIACENTINI	CONNIE	HECKLER	JAMES
GARDINER	JENNIFER	HEDDEN	RICHARD
GARDNER	DAVID	HEMBREE	KENNETH
GARDNER	KERI	HEMMING	JILL
GARDNER	MELISSA	HERRIN	HOLLY
GARLING	JENNIFER	HETTINGER	ASHLEY
GARRISI	JILL	HIATT	DAVID
GARROW	KRISTA	HIETALA	DONALD
GEORGE	SANDRA	HIGGINBOTHAM	NATALIE
GESAMAN	LISA	HILL HICKS	JODI
GESSNER	ALEXANDRA	HIMMELSPACH	JANET
GETTLESON	MICHELLE	HIRSCHFIELD	KAREN
GIGLIO	TONI	HOFF	KATHRYN
GILLING	TIFFANY	HOLKA	CARRIE
GOBLER	R BRENT	HOOD	MARC
GOEPFERT	ELIZABETH	HOOK	ELIZABETH
GONZALEZ	CARLA	HOORNAERT	ERIKA
GOODES	LARA	HOPCIAN	JENNIFER
GORKIEWICZ	ANGELA	HORBACH	TARYN
GOYEAU	CORINNE	HORNBACHER	LAURA
GRAHAM	PETER	HOSEY	LESLIE
GRAVES	STEVEN	HUGHES	BRANDON
GREEN	LINDSAY	HUGHES	MICHELLE
GREER	MEREDITH	HUMPHREY	JOSEPH
GROFF	LORI	HUNT	ANDREA

LAST NAME	FIRST NAME	LAST NAME	FIRST NAME
HUNT	LORI	KONIECZNY	SHARON
HURLEY	KELLY	KORTLANDT	MEGAN
HURSHE	BURTON	KORTLANDT	SCOTT
IRISH	JOAN	KRAS	TARA
ISGRIGG	STEPHANIE	KREZEL	MARY
JACKMAN	GARY	KROMPATIC	DANIEL
JANCZAREK	JENIFER	KRUEGER	CONSTANCE
JANETTE	DEBRA	KUJALA	KELLY
JANISSE	LAUREN	KULIG	CHRISTIN
JANOWER GOLDMAN	NICOLE	KUREK	RENEA
JARONESKI	STACEY	KURTZ	MICHAEL
JAYSON	JEFFREY	KUTCHEY	ELIZABETH
JENKS	CHRISTINA	KUZMA	TODD
JERGLER	JENNIFER	LACY	CAROL
JERGLER	CHARLES	LAMPER	TERRY
JOHNSON	JESSICA	LANCE	AIMEE
JOHNSON	JUSTIN	LANE	JANET
JOHNSON	DEBRA	LANKFORD	JULIE
JOHNSON	SARAH	LAPINSKI	MARGARET
JOHNSON	SCOTT	LASKOWSKI	ALEXANDRA
JOHNSON	HEATHER	LASKOWSKI	ERIKA
JONES	SHANNON	LATHWELL	KELLI
JUNG	NATALIE	LAURSEN	ANTHONY
KARPINSKY	NICHOLAS	LAWSON	ERIN
KARPUSHENKOFF	JENNIFER	LAZAR	MARY
KAST	LYNN	LEACH	KATHY
KATAKOWSKI	JEFFREY	LECHNER	JANE
KAUFMAN	ANN	LEDUC	DAVID
KAZNOWSKI	JANINE	LEMARBE	RACHEL
KEEBAUGH	LINDSAY	LENNOX	APRIL
KELLY	KATHLEEN	LEUNG	STEPHANIE
KELLY	KAREN	LEWIS	NANCY
KHANUJA	TERI	LIBSTAFF	KRISTOFER
KING	LEAH	LIEDEL	DANIEL
KING	CRAIG	LINDEMULDER	MICHAEL
KLINGER	ELIZABETH	LIST	SANDRA
KLOPMAN	AMY	LLOYD	LINDSAY
KNIGHT	JOHN	LLOYD	JEREMY
KNIGHT	JOHN	LOLLIS	ALEXANDRA
KNIPPER	JENNIFER	LONDON	SHAWN
KNUUTI	ANDREW	LONTEEN	ADRIAN
KOHRING	JULIA	LOTSIS	APHRODITE
KOKOSZKA	KEVIN	LUDECKE	HILARY
KOLLIN	SHARYANNE	LUMETTA	MATTHEW

LAST NAME	FIRST NAME	LAST NAME	FIRST NAME
MACK	CAROL	MENDEZ	MICHELLE
MACKOVJAK	JENNIFER	MENIG	KATHRYN
MAGNUS	JULIE	MERCADO	MARCIA
MAHONEY	PAMELA	MERIBELA	LAUREL
MALINOWSKI	MICHELE	MERKLE	CARRIE
MALINOWSKI	ANNETTE	MEYER	LEAH
MALLEY	MICHAEL	MIHALCHEON	KATHRYN
MARINO MANNA	JAIME	MILES	LUCY
MARKS	VANESSA	MILLER	KRISTIN
MARLOWE	GRACE	MILLER	PATRICIA
MARSHALL	ROCHELLE	MILLER	ANTHONY
MARSHALL	WILLIAM	MILLION	MICHELLE
MARSHALL	MARSHA	MITCHELL	KRISTA
MARTIN	JILL	MITCHELL	JOCELYN
MARTIN	CHERYL	MOCCIA	DAVID
MARTIN	LAURA	MONFETTE	SUZANNE
MARTIN	JOHN	MONTGOMERY	MEREDITH
MATEY	JAMES	MONTREUIL	CARRIE
MATTESON	ZACHARY	MOORE	KRISTI
MATTHEWS	REBECCA	MOORE	CHRISTINE
MAXFIELD	BETH	MORACO	KELLY
MAXFIELD	TIMOTHY	MORRIS	CATHERINE
MAYLE	JENNIFER	MORRISSEY	TRICIA
MCCABE	CHERYL	MORROW	KIMBERLY
MCCLAIN	ELISSA	MORSE	MELISSA
MCCLAIN	KIMBERLY	MOSES	MARY
MCCREERY	PAMELA	MOUTAFIS	JILLIAN
MCDONALD	BRIGITTE	MOZDZIERZ	NEAL
MCDONALD	HEATHER	MUDD	GARY
MCDONALD	SCOTT	MUHLECK	KATHLEEN
MCELREATH	KASEY	MULARCZYK	KRISTINA
MCGEE	KATHY	MULLER	ERIN
MCGEE	KIMBERLY	MUNDINGER	SANDRA
MCGRATH	MEAGAN	MYERS	LYNN
MCGUCKIN	CHRISTY	MYSLIWIEC	CHRISTINA
MCINTOSH	MEGAN	NAHS	CHRISTA
MCKAY	SUSAN	NEGOSHIAN	RYAN
MCLACHLAN	BETSEY	NELSON	BARBARA
MCLAREN	BETH	NEWBERRY	MARGARET
MCLEAN	JESSICA	NICHOLSON	NATHAN
MCNULTY	AMY	NOLAN	ANNE
MEIER	EDWARD	NOLAN	MICHELLE
MEIER	JENNIFER	NORTON	LISA
MEIER	COLLEEN	NOWACZYK	CAROLYN

LAST NAME	FIRST NAME	LAST NAME	FIRST NAME
NUCKOLLS	HEATHER	PROUHET	BERNARD
NUGENT	CHERYL	PUDDY	FRANK
NUSS	DEBRA	PYLVAINEN	SANDRA
NYE	JENNIFER	QUISENBERRY	MINDY
OBOYLE	LAURA	RADEMACHER	MARY
ODRISCOLL	KATHLEEN	RADHS	SYLVIA
OLIVERIO	KAREN	RADNICK	HEIDI
OPATICH	BONA	RAGAN	KELLY
OROURKE	JOANN	RAINES	JOSEPH
OSBURN	JESSICA	RAINOLDI	HEATHER
OTTO	TANYA	RAMESBOTTOM	TRACIE
PACE	JACQUELINE	REBTOY	MANDY
PALMER	GREGORY	REECE	GWYN
PAREDES	CINDY	REICHE	ANN
PARKER	LISA	REIFMAN	PAMELA
PARRENT	MARY	RESKE	JACLYN
PARR-SMITH	LISA	REYBURN	TRACY
PATEL	CHRISTY	REYNOLDS	DANA
PATHE	SHANNON	RICCARDI	SANDRA
PATTERSON	JENNIFER	RICE	MAGGIE
PAULSEN	REBECCA	RICHARDS	JEFFREY
PECHUR	KELLY	RICHARDS	JILL
PECKHAM	LINDSAY	RINEER	AMANDA
PEDANO	CHRISTOPHER	RINEHART	NICHOLE
PERI	RENAE	RINKE-LIBBY	MARYMARGARET
PERKINS	MARGARET	RISTICH	JESSICA
PETERSEN	JAMES	RISTICH	NANCY
PETERSEN	MARGARET	RITTER	JANET
PETERSON	DEBORAH	RITTER	JANET
PETZ	LAUREN	RITTER	ALLISON
PHIFER	CHRISTOPHER	ROBAK	MARTA
PHILIPP	DAVID	ROBERTS	TODD
PHILLIPS	JON	ROBERTSON	ELIZABETH
PHILLIPS	KRISTIN	ROBINSON	JENNIFER
PIETROFESA	PAUL	ROBINSON	KATHLEEN
PIKUNAS	JUSTAS	ROBINSON	MICHELLE
PISHA	STACEY	ROBINSON	RYAN
PLATERO	REBECCA	ROCHOW	ERIKA
PODE	LAURA	ROEMENSKY	MICHAEL
POST	BREAHN	ROESER	ANN
POTTINGER	GAIL	ROSCHEFSKI	REBECCA
PRAIS	SUSAN	ROSINSKI	TRACEY
PREISTER	RENEE	ROY	KELLY
PRIESTLEY	RICHARD	RUDD	CONSTANCE

LAST NAME	FIRST NAME	LAST NAME	FIRST NAME
RUGGIRELLO	STACEY	SNYDER	CAROL
RULE	JULIE	SOKOL	DENISE
RUNFT	KATHERINE	SPENCER	SHARON
RUNK	LAURIE	SPINELLI PARTOGIAN	LISA
RUSHMAN	PETER	SPOLAN	HILARY
RYAN	JENNIFER	SPUCK	ANGELA
RZEPKA	VALERIE	STAAB	BECKY
SABO	CATHY	STACER	JENNIFER
SAMARIAN	DEBORAH	STACK	AMY
SAMPLES	SHELLEY	STACK	ROBERT
SAMSON	JILL	STANJONES	LAURA
SANFORD	DAWN	STANKUS	DAWNA
SARTORIUS	ALLISON	STATHAKIOS	APHRODITE
SCHAFFER	PAMELA	STAUBACH	CHERI
SCHIRES	ABBIE	STDENNIS	DONNA
SCHLAUFMAN	CRAIG	STEABAN	ANDREA
SCHMIDT	SARAH	STEPANSKI	SANDRA
SCHMIDT	KENNETH	STEVENSON	JEFFREY
SCHMIDT	KENNETH S.	STEWART	ANGELA
SCHOONOVER	JOSEPHINE	STEWART	CHARLES
SCHROEDER	KIMBERLY	STINSON	JULIE
SCHULTZ	SARAH	STOCKTON	LUCILLE
SCHULTZ	KYLE	STONE	KATHRYN
SCOTT	BREANNA	STOVER	ANGELA
SCRAM	KATHERINE	STRAITH	BRITTANY
SCYPINSKI	ALICE	STRONG	KRISTEN
SEGEL	CATHY	SUCHANEK	KELLY
SHARRARD	JUSTIN	SWEARINGEN	SANDRA
SHAW	KATHY	SZCZEPANSKI	STACEY
SHEERAN	ANNE	TABAR	MARK
SHELTON	MICHAEL	TADAJEWSKI	ELAINE
SHELTON	MARY	TARZWELL	RENEA
SHIPLEY	SUSANNE	TASI	TIFFANY
SKLAR	MICHELLE	TASS	BRIAN
SLY	TANYA	TAYLOR	LORI
SLY	SHANNON	TEPPER	JODI
SMITH	ERIN	THOMAS	MARIA
SMITH	KENDRA	THOMAS	BRADLEY
SMITH	KAREN	THOMPSON	JULIE
SMITH	REBECCA	THOMPSON	JACQUELINE
SMITKA	STEVEN	THORELL	MARY
SNOW	SARA	THORNTON	SUSAN
SNOW	STACY	TIMKO	MICHAEL
SNYDER	AIMEE	TOMOFF	KIMBERLY

LAST NAME	FIRST NAME	LAST NAME	FIRST NAME
TOOMEY	ELLEN	WHERRITT	RACHEL
TOPIE	TIFFANY	WHITE	REGINA
TOPIE	MATTHEW	WHITE	JENNIFER
TOWNS	BARBARA	WHITE	LAUREN
TREBLIN	REBECCA	WHOLEHAN	CORY
TROUT	JENNIFER	WICHTMAN	HEATHER
TROUT	PAMELA	WILCOX	DENEB
TUNNICLIFF	JEFFREY	WILDER	JANELL
UHNAVY-MORAN	KAREN	WILEY	HEATHER
VALENTINE	SANDRA	WILEY	DEREK
VANDENBERG	CHRISTINE	WILLMAN	DIANE
VANDERLAAN	CHERYL	WILLS	VICKIE
VANHULL	JOHN	WILSON	LEIGH
VANREMORTEL	JESSE	WILSON	BRIAN
VASSILAKOS	KARIN	WILSON-WIDMAN	VICTORIA
VASSILAKOS	ALAN	WIREMAN	KATHLEEN
VAUGHN	SARAH	WIRZ	KRISTEN
VEENHUIS	JASON	WISNIEWSKI	SCOTT
VELTRI	SARA	WOLOGO	RACHEL
VENTIMIGLIA	KATE	WOOD	GERALD
VICTOR	TAMRA	WOODHULL	RONALD
VINE	MAKI	WOODWARD	LISA
VIOLA	ALICIA	WOODWARD	REBECCA
WALRATH	DONALD	WORDEN	MARY
WALTERS	HOLLY	WOUTERS	NANCY
WARD	CHRISTY	WYATT	DAVID
WARECK	ROBERT	WYBER	MARY KATHRYN
WASILK	KIMBERLY	WYNIEMKO	KENDRA
WASILK	KIMBERLY	YANEZ	LAUREN
WEAR	DEBORAH	YATES	JONNIE
WEBSTER	KELLY	YATES	SARAH
WELLS	BONITA	YODER	COLETTE
WENZELL	BRIAN	YOUNG	KATHRYN
WERK	CHERI	ZUBE	BRAD
WERNER	AMY	ZUSCHLAG	DIRK
WERTHMAN	SHELLEY	ZWIERNIK	MARIA
WESTON	MICHELLE		

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, MI 48328

ITEM NO: 8.e. Information Item

TOPIC: Recommendation for the continuing employment of Administrators for the 2012-2013 and 2013-2014 years

RECOMMENDATION:

That the Board of Education accept the recommendation of the Superintendent for the re-employment of administrative personnel on a non-administrative tenure basis, for a period of two years, July 1, 2012 through June 30, 2014, subject to appropriate written notice of termination prior to June 30, 2012, due to conditions requiring probation, layoff, reassignment and/or personnel reduction and termination. The following are the administrators so re-employed:

Ayotte, JoAnn	Administrative Assistant, Human Resources
Barghahn, Mary	Elementary Principal
Batten, Michael	Elementary Principal
Beaver, James	Assoc. Director, Transportation, Security & Risk Management
Behrendt, Diane	Principal, Children's Village School
Bergstrom, Donna	Data Technician
Bigelman, Lynn	Elementary Principal
Blaine, Tanya	Middle School Assist. Principal
Blomquist, Craig	High School Principal
Brady, Robert	Assoc. Director, Purchasing, Nutrition & Auxiliary Services
Daugherty, Thomas	Network Manager
Dixon, Yvonne	Middle School Principal
Dorn, Richard	Supervisor, Athletics
Force, Catherine	Elementary Principal
Frankowiak, Jeffrey	High School Assistant Principal
Garrison, Steven	Elementary Principal
Gomez, Karen	Elementary Principal
Grambush, Suzanne	Elementary Principal
Gregory, John	Supervisor, Special Education
Grimes, Valerie	Elementary Principal
Harding, Christina	High School Assistant Principal
Holbrook, William	Director, Business Services
Holley, Darin	Director, Instructional Technology & Data
Jacques, Mary	Dean of Students, Cyber Academy
Kosinski, Lynn	Asst. Superintendent, Teaching & Learning Services
Kruse, Anne	Elementary Principal
LaDronka, Jeremy	Middle School Assistant Principal
Lee, Monica	High School Principal
Lessel, Rhonda	Assoc. Director, School and Community Services
McCartan, Janice	Elementary Principal

McKay, Jennifer	Assoc. Director, Payroll & Benefits
Milch, Kenneth	High School Assistant Principal
Milostan, Nadine	Executive Director, Student Support Services
Morgan, Monica	Administrative Assistant, Transportation
Opsommer, Roger	Middle School Principal
Patten, Tiffany	Dean of Students, Academic Center
Pocius, Cheryl	Elementary Principal
Rebtoy, Mandy	Dean of Students, Academic Center
Roberts, Megan	Administrative Assistant, Board/Superintendent
Simonds, Doreen	Manager, Food & Nutritional Services
Smith, Laura	Elementary Principal
Spangler, Robert	Supervisor, Custodial Operations
Spencer, Jeffrey	Computer Programmer & Analyst
Stone, Carly	Dean of Students, Middle School
Sullivan, Michelle	Elementary Principal
Trosin, Cindy	Administrative Assistant, Assistant Superintendents
Van Sickle, Lesley	High School Principal
Waymaster, Sean	Supervisor, Special Education
Whitley, Alvin	Supervisor, Custodial Operations

Resource Person(s): John Silveri, Superintendent of Schools
Date of Board of Education Meeting: May 17, 2012

CONTRACTED SERVICES

Keglovitz, John
Lessel, Dave
Portwood, Randall
Wiseman, Thomas
Zager, Mark

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 8.f. Information Item
TOPIC: Superintendent's Contract

It is recommended that the Board of Education approve the revised employment contract between the Waterford School District and John Silveri, Superintendent of Schools, extending the length of the contract through June 30, 2015.

Resource Persons: Joan Sutherland, Board President

Date of Board of Education Meeting: May 17, 2012

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 8.g.	Information Item
TOPIC:	Head Start Reports

The Head Start program is required by the federal government to have a policy committee. This committee meets monthly for the purpose of developing and approving policies for the Head Start program. All policies developed and approved by this committee also require Board of Education approval.

The Board of Education receives as information the April and May 2012 Director's Reports and the March and April Budget Reports.

Resource Person: Lynn Kosinski, Supervisor of Elementary and Cyber Education

Board of Education Meeting: May 17, 2012 Board of Education Meeting

Head Start Director's Report

April 2012

Enrollment:

The program is enrolled to capacity of 170 students. The program currently is maintaining a waitlist of approximately 45 potential students. As students, drop or move from the area, new children are enrolled. 2 students have dropped and new students have filled those spots.

Community Outreach:

The Head Start staff held a "Mom and Me" field trip on April 13. A community member showed parents how to relax during stressful times.

The Strategic Plan:

The strategic plan was introduced to the Policy Committee at the March meeting and is pending approval at the May meeting. At that time, the Strategic Plan for the 2012-2013 school year will be in place.

Staff are entering students and health information into FacsPro, the new Head Start data system.

Staff Trainings:

In April, staff was trained in scaffolding language by OLHSA personnel.

Parent Trainings:

Parents were trained in "Transitioning your child to kindergarten" at our April 17 PTA meeting by our social worker Denise Sokol.

Parents also spent a day with their children being pampered at the Mom and Me Parent Activity Day. Kids refined and enhanced their small motor skills painting their Mom's toes and rubbing lotion on their Mom's feet.

Curriculum:

April is conference month! Staff will be conferencing with parents on April 19, 20 and April 24. Staff will review all assessments and data notebooks with parents. Staff will also share transition information for our 4 year olds entering kindergarten in the fall of 2012 as well as summer classes offered at Stepanski.

Outreach:

Head Start Outreach is visiting approximately 13 students a week.

Monitoring:

We are presently being monitored on child classroom observations for mental health, nutrition follow up and parent trainings as well as needs resource follow ups.

Head Start Director's Report

May 2012

Enrollment:

The program is enrolled to capacity of 170 students. The program currently is maintaining a waitlist of approximately 43 potential students. As students, drop or move from the area, new children are enrolled. 3 students have dropped and 2 new students have filled those spots.

Community Outreach: The Stepanski Preschool Open House was held on April 28, 2012. Approximately 100 families attended and inquired about Stepanski programs.

The Strategic Plan:

The strategic plan was introduced to the Policy Committee at the March meeting and is pending approval at today's meeting. At that time, the Strategic Plan for the 2012-2013 school year will be in place and the program will strategize to meet the suggestions offered by the Self Assessment findings.

Staff Trainings: The Program Director and the Program Secretary attended Zangle training recently and are learning to navigate the District's new system.

Teachers spent the May 2nd Professional Development Day working on classroom portfolios to complete requirements for the NAEYC reaccreditation process which will happen Fall of 2012.

Parent Trainings:

Parents attended conferences at the end of April and learned at these child led conferences what their progress their children had made over the school year. Returning parents have been invited to attend the Reenrollment Orientation that is being offered 5/31 and is much shorter(and cooler) than the August Orientation.

Curriculum:

Teachers are discussing the summer, the year-end and transitioning to kindergarten for 4's. Staff are reading books about kindergarten to the 4's. Staff are also preparing for the Celebration of Learning on June 7, 2012.

Staff are completing data notebooks and portfolios on each child as well.

Outreach:

Head Start Outreach is visiting approximately 13 students a week.

Monitoring:

Report is attached from the April 16, 2012 visit.

**Head Start
Monthly Financial Report
March. 2012**

Program Costs

Personnel	\$48,835.87
Fringe Benefits	\$25,833.23
Conference	-
Equipment	
Supplies	\$372.72
Professional/Technical	-
Construction	-
Other	
Total	\$76,041.82

Development and Administrative Costs

Personnel	\$4,447.20
Fringe Benefits	\$5,079.90
Conference	
Equipment	\$112.48
Supplies	\$0.00
Professional/Technical	\$0.00
Construction	-
Other	\$6.05
Total \$	9,645.63

Total Expenditures \$ 85,687.45

**Head Start
Monthly Financial Report
Apr-12**

Program Costs

Personnel	\$28,666.98
Fringe Benefits	\$25,833.23
Conference	\$15,400.57
Equipment	
Supplies	\$382.69
Professional/Technical	\$81.21
Construction	-
Other	\$777.45
Total	\$45,308.90

Development and Administrative Costs

Personnel	\$4,326.07
Fringe Benefits	\$1,775.17
Conference	
Equipment	\$111.57
Supplies	\$428.29
Professional/Technical	\$0.00
Construction	-
Other	\$ -
Total	\$ 6,647.15

Total Expenditures \$ 51,956.05

WATERFORD BOARD OF EDUCATION - MINUTES

May 3, 2012

1. OPENING

The Interim Meeting of the Waterford School District Board of Education, held at the Waterford Town Hall Auditorium, 5200 Civic Center Drive, Waterford, Michigan, was called to order by President Sutherland at 6:00 PM.

2. PLEDGE

The audience joined the Board of Education in the Pledge of Allegiance.

3. ROLL CALL

Present: Members Piggott, Himmelspach, Seeterlin, Sutherland, McGregor, and Petrusha
Absent: Member Halls
Others: John Silveri, Mike Batten, Bill Holbrook, Josh Wenning, Lynn Kosinski, Tom Wiseman, Nadine Milostan, Sue Walton, Lindsay Lloyd, Jill Martan, Lisa Gesaman, Stephanie Isgrigg, Betsy Grossnickle, Taylor Steinhelper, George Navarrette, Doris Whitten Pineau, Jodi Tepper, Teri Dittman, Krystal Nimiz, Maggie Morgan, Chuck Marcy, Dawn Stankus, Jamie Detter, Kathleen Kelly, Heather Rainoldi, Leah King, Niki Freed, Steven Graves, Monica Combs, Sherry Helper, David Helper, Troy Beasley, Brian Wilson, Megan Roberts, and others that did not register

4. APPROVAL OF THE AGENDA FOR THE REGULAR MEETING

The agenda was approved as presented.

5. RECOGNITION OF ACHIEVEMENT BY SUPERINTENDENT

a. VFW Voice of Democracy Essay Contest

Superintendent Silveri introduced, from the Heart of the Lakes VFW Post 1008, Doris Pineau, President of Auxiliary, and Post Commander, George Navarrette, who joined in recognizing Kettering High School Students Margaret Morgan and Krystal Nimiz as winners of the VFW Voice of Democracy Essay Competition and Kettering Teacher Brian Wilson as a supporter of the contest.

6. CELEBRATIONS OF LEARNING

a. Destination ImagiNation

Destination ImagiNation is the world's largest creative problem solving program. The Waterford School District has a long and very successful history of participation in this program, which focuses on students gaining skills in teamwork, creativity and problem solving. Betsy Grossnickle, coordinator of our Waterford program, provided an update on our teams and their journey through this season.

b. Cooley Elementary School

The Cooley staff spent professional development time analyzing evidence of work they were doing at each grade to meet school improvement goals. The evidence was displayed in vertical grade level alignment on bulletin boards in the main hallway at Cooley. Staff reviewed the Waterford School District Vision and Goals and determined what skills still needed to be targeted at each grade to close the gaps that were interfering with learning progression.

6. CELEBRATIONS OF LEARNING

PLC teams went into action to decide how to tackle this work. Each team is thinking “out of the box” to differentiate instruction to best meet the needs of all learners. Most of the changes to instruction have happened in the areas of word study and math. Staff also continue to deliberately make STEM part of what we do and are proud of. Members of the Cooley staff shared examples of how they are attempting to “zap the gap”.

c. Durant High School

Durant staff provided information on their participation in the Reading Apprenticeship Improving Secondary Education (RAISE) project. RAISE is a national network of content area teachers utilizing a research-based approach to motivate students while building content-area literacy skills.

7. RECOGNITION OF ACHIEVEMENT BY CENTRAL OFFICE

KMS Playground – Special thanks to the Mott High School Student Leadership class for their additional donation of \$500 towards the Kingsley Montgomery School playground. This additional \$500 contribution came after they previously donated \$500 from their Dairy Queen Blizzard sale held in April. The students, staff and community of Kingsley Montgomery School appreciate the support of the students, staff and community of Mott High School.

Social Worker of the Year – The Student Support Services Department is delighted to announce Micah Brown, School Social Worker at Haviland Elementary and Sandburg Elementary, was selected as the Region F (Oakland County) School Social Worker of the Year by the Michigan Association of School Social Workers. We are honored to have Micah part of the Waterford School District and congratulate him on his well-deserved recognition.

FCCLA State Competition Results – Congratulations to the following Kettering High School students who received awards in the Family, Career, Consumer Leaders of America State Competition.

Silver Awards:

Alexus Darby, Stephanie Defore, and Tiffany Mountain – Focus on Children Community Service
Morgan Cripps – Early Childhood Portfolio and Activity

Gold Awards:

Jordan Richmond – Recycle and Redesign
Assaad Arwadi, Melanie Caples, Hannah Lewis – Chapter Service Project

Gold Awards and Top State Winners Qualifying for Nationals:

Lizzie Allinder – Recycle and Redesign
Allison Mosher – Teach and Train

Scholarships – Congratulations to the Mott High School Class of 2012 for receiving \$2,051,390 to date in scholarships and grants offered. This is the highest amount offered to any one class of any high school in the District’s history.

Teach Children to Save Day – Representatives from Crestmark Bank spoke to students at Mason and Pierce Middle School last week in honor of “Teach Children to Save Day.” As experts in the financial field, the speakers focused on the importance of saving portions of what you earn versus spending it all as well as expanding the students understanding of financial literacy. To help get them started the speakers presented a Susan B. Anthony silver dollar to every student at both schools who were in attendance, approximately 150 total. Thanks also to teachers Suzanne Monfette and Lauren White for coordinating this experience at each school.

Green School – We are excited to announce that Adams Elementary has been designated an official Michigan Green School – Emerald Level for the 2011-2012 school year. Congratulations to Adams staff, students, parents and entire school community for this accomplishment.

7. RECOGNITION OF ACHIEVEMENT BY CENTRAL OFFICE

Stepanski Open House – Stepanski Early Childhood Center held their second community open house on Saturday, April 28. Over 100 families attended to receive information about programs and registration at Stepanski.

HUSSC Award - Congratulations to Cooley Elementary School for receiving the Bronze Award in the HealthierUS School Challenge. As a recipient, Cooley received a certificate from First Lady Michelle Obama as well as the HUSSC Award Banner from the Michigan Department of Education. In addition, Cooley was presented the Fuel Up to Play 60 Award by the National Dairy Council, designating them as a 2011 Touchdown School.

Chess Club – The Cooley Chess Club took home the championship trophy on April 20, when Cooley students played Haviland students at Mott High School. This is the first championship win for Cooley! Congratulations to the students and their coach, Brooke Daggett.

8. INFORMATION ITEMS

a. Oakland ISD Budget 2012-2013

Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed budget no later than May 1 of each year to the board of each constituent district for review. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district budget, shall adopt a board resolution expressing its support or disapproval of the proposed intermediate school district budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

The Waterford Board of Education has received the proposed 2012-2013 Oakland Intermediate School District budget in accordance with Section 624 of the Revised School Code, as amended. Member Halls, Oakland Schools Designate, will attend the Designates Meeting, hosted by the Oakland Schools Board of Education, on May 9. This meeting will provide local board designates and district administration an opportunity to review the budget further prior to taking action on a resolution. Pending possible objections and proposed changes resulting from this meeting, a resolution in support of the Oakland Intermediate School District will be recommended for Board approval on May 17, 2012.

b. Oakland County School Board Election

Every two years, Oakland Schools conducts an election process for seats on the Oakland Schools Board of Education. Oakland Schools board members are elected by an electoral body comprised of one person designated by the board of education of each constituent school district. Oakland Schools will conduct an election on Monday, June 4, 2012.

Each constituent school district board must designate a representative to this electoral body by adopting a resolution that 1) designates the person to vote in the IDS election on behalf local district board; 2) directs the designee which candidate the board supports for each position to be filed; and 3) directs the designee to vote for that individual(s) at least on the first ballot taken by the electoral body. This resolution must be submitted to Oakland Schools no later than Friday, June 1.

The last day for candidates to file nominating petitions, filing fees, and affidavits of identity with the Oakland County Clerk's office is Monday, May 7, at 4:00 PM. A list of qualified candidates with background information will be submitted to constituent districts on Wednesday, May 9. A Meet the Candidates Forum will take place on Wednesday, May 16, at Oakland Schools. Board of Education Designee, Robin McGregor will attend on behalf of the Waterford School Board. After identifying the preferred candidates, a resolution will be recommended for approval at the May 17, 2012 Board of Education Meeting. Member McGregor will then cast a ballot on behalf of the Waterford Board of Education at an Oakland Schools Board of Education open meeting on Monday, June 4.

8. INFORMATION ITEMS

c. Notice of Public Hearing on Proposed Budget

The Administration recommends that the Board of Education approve the proposed newspaper notice, "Notice of Public Hearing on Proposed 2012-2013 Budget" at the May 17, 2012 Board of Education meeting.

9. AUDIENCE COMMENTS ON ACTION ITEMS

There were no audience comments on action items.

10. APPROVAL OF THE MINUTES

a. April 19, 2012, Regular Meeting

Moved by Member Piggott and seconded by Member McGregor that the Board of Education adopt the minutes of the April 19, 2012 meeting.

Ayes: Members Himmelspach, Seeterlin, McGregor, Piggott, Petrusha, and Sutherland

Nays: None

Motion carried. (6-0)

11. NEW BUSINESS

a. Superintendent's Recommendation

(1) Recommendation 82-11-12 Relative to Policy 5517.01: Bullying and Other Aggressive Behavior Towards Students

Moved by Member Piggott and supported by Member Himmelspach that the Board of Education approve proposed replacement policy 5517.01: Bullying and Other Aggressive Behavior Towards Students.

Ayes: Members Petrusha, McGregor, Himmelspach, Seeterlin, Piggott, and Sutherland

Nays: None

Motion carried. (6-0)

b. Consideration of Certain Purchases

(2) Superintendent's Recommendation 83-11-12 Relative to Vehicle Leases: Busses

Moved by Member McGregor and supported by Member Piggott that the Board of Education approve the initiation of three-year lease agreements for vehicles to be used by the Transportation Department to Capital City Transportation for eleven (11) seventy-one (71) passenger conventional school busses.

Ayes: Members Petrusha, McGregor, Himmelspach, Seeterlin, Piggott, and Sutherland

Nays: None

Motion carried. (6-0)

12. CORRESPONDENCE

The Board of Education received no correspondence.

13. DISCUSSION ITEMS

a. Future Items

- Celebration of Learning – Stepanski, May 17
- Information – Summer Tax Collection, May 17
- Information – Millage Rates, May 17
- Information – Continuing Employment of Teaching Personnel, May 17
- Information – Continuing Employment of Administrative Personnel, May 17
- Information – Superintendent’s Contract, May 17
- Action – Oakland ISD Budget Resolution, May 17
- Action – Oakland ISD Election Resolution, May 17
- Action – Notice of Public Hearing on Proposed Budget, May 17

b. Board of Education Reports

Member McGregor discussed the Waterford Youth Assistance Youth Recognition Night.

Member Petrusha talked about girls’ soccer, the Encore fundraiser, and commended Brian Wilson for encouraging participation in the VFW essay contest.

Member Himmelspach acknowledged volunteers in the school community.

Member Sutherland shared information on the upcoming play at Kettering as well as Youth Recognition Night, Puttin’ on the Ritz, and the seminar on teen suicide and depression.

14. AUDIENCE COMMENTS ON NON-ACTION ITEMS

There were no audience comments on non-action items.

15. SUPERINTENDENT’S REPORT

Superintendent Silveri highlighted the Celebrations of Learning and the numerous things occurring throughout the District to benefit student learning.

16. EXECUTIVE SESSION

By roll call vote, the Board moved to Executive Session for the purpose of discussing negotiations. No further action will be taken at this time. The Interim Meeting will be deemed adjourned at the conclusion of the Executive session, 8:06 PM.

Secretary, Board of Education

/mr

WATERFORD SCHOOL DISTRICT
Board of Education
501 North Cass Lake Road
Waterford, MI 48328

ITEM NO:

TOPIC: Check Register for May 2011-2012.

RECOMMENDATION: It is recommended that the Board of Education approve the Check Registers for the month of April 2011-2012, as listed on pages 1-146 as per the attached reports of the May 17, 2012 Board materials.

General Fund Checks
2011-2012

Electronic Transfers:
Pgs. 1 through 6
\$ 1,126,400.79
Vendor Checks:
Pgs. 9 through 144
\$ 4,238,655.96
Total General Fund:
\$ 5,365,056.75

Food Service Checks
2011-2012

Page 6 through 9
\$ 148,087.79

RATIONALE: Invoices have been processed by Accounts Payable and Purchasing, per requisitions submitted by various departments.

BUDGETARY INFORMATION: All within prescribed budget allocations.

EXHIBITS: Attached schedule.

Resource Person(s) Thomas Wiseman, CPA, Assistant Superintendent
William Holbrook, CPA, Director of Business Services
Robert Brady, Associate Director of Business Services,
Purchasing, Food and Auxiliary Services

Date of Board of Education Meeting: May 17, 2012

**WATERFORD SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
GENERAL FUND
FOR THE TEN MONTHS ENDED APRIL 2012**

<u>REVENUE</u>	<u>BUDGET</u>	<u>ACTUAL PLUS ENCUMBRANCE</u>	<u>PERCENT OF BUDGET</u>
LOCAL			
PROPERTY	\$ 13,009,805	\$ 11,127,732	85.5%
OTHER	3,141,431	809,688	25.8%
TOTAL	16,151,236	11,937,420	73.9%
STATE			
MEMBERSHIP AID	65,327,846	54,274,374	83.1%
CATEGORICAL AID	9,352,652	7,770,183	83.1%
TOTAL	74,680,498	62,044,557	83.1%
FEDERAL	10,342,258	7,239,581	70.0%
INCOMING TRANSFER	4,462,912	3,704,217	83.0%
TOTAL REVENUE	\$ 105,636,904	\$ 84,925,775	80.4%
<u>EXPENDITURES</u>			
INSTRUCTION:			
ELEMENTARY	\$ 14,046,961	\$ 11,369,093	80.9%
MIDDLE SCHOOL	7,113,151	5,813,812	81.7%
HIGH SCHOOL	10,120,131	8,256,860	81.6%
EARLY CHILDHOOD	951,094	655,375	68.9%
SPECIAL ED	8,564,060	6,961,711	81.3%
COMP ED	216,688	167,671	77.4%
VOC ED	1,388,041	1,094,114	78.8%
ADULT ED	90,300	50,827	56.3%
TOTAL INSTRUCTION	42,490,426	34,369,463	80.9%
SUPPORT SERVICE:			
PUPIL SERVICE	6,108,494	5,143,247	84.2%
INSTR STAFF	2,636,474	2,062,924	78.2%
GENERAL ADM	1,179,618	895,686	75.9%
SCHOOL ADM	4,601,176	3,891,207	84.6%
BUSINESS	11,467,958	10,969,272	95.7%
CENTRAL	26,516,657	20,634,551	77.8%
TOTAL SUPPORT	52,510,377	43,596,887	83.0%
OTHER:			
ATHLETICS	1,459,535	819,372	56.1%
COMMUNITY SERVICE	107,577	29,021	27.0%
FEDERAL PROGRAMS	10,722,767	7,607,638	70.9%
DEBT	950,150	950,022	100.0%
INTERFUND TRANSFERS	484,479	402,118	83.0%
TOTAL OTHER	13,724,508	9,808,171	71.5%
TOTAL EXPENDITURES	\$ 108,725,311	\$ 87,774,521	80.7%
REV. OVER(UNDER) EXP.*	\$ (3,088,407)	\$ (2,848,746)	

* Planned spend down of fund balance.

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 13.a.(1) NEW BUSINESS
--

Superintendent's Recommendation 84-11-12

TOPIC:

Oakland Intermediate School District Budget 2012-2013
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Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed budget no later than May 1 of each year to the board of each constituent district for review. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district budget, shall adopt a board resolution expressing its support or disapproval of the proposed intermediate school district budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

The Waterford Board of Education has received the proposed 2012-2013 Oakland Intermediate School District budget in accordance with Section 624 of the Revised School Code, as amended. It is recommended that the Board of Education approve the attached resolution in support of the Oakland Intermediate School District.

Resource Persons: John Silveri, Superintendent of Schools

Date of Board of Education Meeting: May 17, 2012

ISD BUDGET RESOLUTION

Waterford School District, Michigan (the "District")

An interim meeting of the board of education of the District was held in the Town Hall Auditorium, in the District, on the 17th day of May, 2012, at six o'clock in the evening.

The meeting was called to order by Joan Sutherland, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed budget no later than May 1 of each year to the board of each constituent district for review; and

2. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district budget, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

NOW, THEREFORE BE IT RESOLVED THAT:

1. The board of education has received and reviewed the proposed intermediate school district budget in accordance with Section 624 of the Revised School Code, as amended, and by the adoption of this resolution, expresses its support for the proposed intermediate school district budget.

2. The secretary of the board of education or his/her designee shall forward a copy of this resolution to the intermediate school board or its superintendent no later than June 1, 2012.

3. All resolutions insofar as they conflict with this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adoption.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Waterford School District, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at an interim meeting held on May 17, 2012, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 13.a.(2) NEW BUSINESS
--

Superintendent's Recommendation 85-11-12

TOPIC:

Oakland Intermediate School District Election Resolution

Every two years, Oakland Schools conducts an election process for seats on the Oakland Schools Board of Education. Oakland Schools board members are elected by an electoral body comprised of one person designated by the board of education of each constituent school district. Oakland Schools will conduct an election on Monday, June 4, 2012.

Each constituent school district board must designate a representative to this electoral body by adopting a resolution that 1) designates the person to vote in the ISD, election on behalf local district board; 2) directs the designee which candidate the board supports for each position to be filed; and 3) directs the designee to vote for that individual(s) at least on the first ballot taken by the electoral body. This resolution must be submitted to Oakland Schools no later than Friday, June 1. As such, it is recommended that the Board of Education approve the attached resolution relative to the Oakland ISD election.

Resource Persons: John Silveri, Superintendent of Schools

Date of Board of Education Meeting: May 17, 2012

2012 Oakland Schools Board of Education Election

RESOLUTION OF THE WATERFORD BOARD OF EDUCATION

WHEREAS, Public Act 419 of 2004 amended the election procedures for Intermediate School Districts that elect board members at a meeting of representatives from constituent district school boards; and

WHEREAS, Public Act 419 of 2004 requires a constituent school board to designate its representative and identify the Intermediate School Board candidate the board supports by a resolution adopted not earlier than twenty-one (21) days prior to the date of the election; and

WHEREAS, Public Act 419 of 2004 prescribes the method for passage of a resolution including the requirement to consider the resolution at not less than one (1) public meeting before adopting the resolution; and

WHEREAS, the Board previously considered the resolution at an open meeting conducted in a manner prescribed under the Open Meetings Act on May 3, 2012.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board designates Robin McGregor as its representative to serve on the 2012 electoral body responsible for electing members to the Oakland Schools Intermediate School District Board of Education.
2. The Board supports candidate Marc D. Katz for one (1) position on the Oakland Schools Intermediate School District Board of Education for a term of six years ending June 30, 2018.
3. The Board supports candidate Theresa Rich for one (1) position on the Oakland Schools Intermediate School District Board of Education for a term of six years ending June 30, 2018.
4. The Board supports candidate George Ehlert for one (1) position on the Oakland Schools Intermediate School District Board of Education for a partial term of two years ending June 30, 2014.
5. The Board directs its representative Robin McGregor to vote for candidates Marc D. Katz, Theresa Rich, and George Ehlert at least on the first ballot taken at the June 4 election.

Ayes: Members

Nays: Members

Motion declared adopted.

Secretary, Board of Education

Certification

The undersigned duly qualified and acting Secretary of the Board of Education of the Waterford School District, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board at a regular meeting held on May 17, 2012, the original of which resolution is a part of the Board's minutes.

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328**

ITEM NO.: 13.a.(3)	NEW BUSINESS Superintendent's Recommendation 86-11-12
TOPIC :	Administrative Contract Changes/Appointments

I recommend approval of the following administrative contract change(s) and appointment(s):

Appointments/Changes:

Batten, Michael, Principal
Elementary Principal
Effective July 1, 2012

Kosinski, Lynn, Assistant Superintendent
Teaching and Learning Services
Kurzman Administration Services/Crary Campus
Effective July 1, 2012

Patten, Tiffany, Dean of Academic Center
Mott High School
Effective July 1, 2012

Rebtoy, Mandy, Dean of Academic Center
Kettering High School
Effective July 1, 2012

Resource Person(s): John Silveri, Superintendent of Schools
Thomas W. Wiseman, Assistant Superintendent, Business & Human Resources

Date of Board of Education Meeting: May 17, 2012

ACTION

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass lake Road
Waterford, Michigan 48328**

ITEM NO.: 13.a.(4) NEW BUSINESS
Superintendent's Recommendation 87-11-12

TOPIC : Retire/Resignation(s)

I recommend acceptance of the following resignation(s)/ retirement(s):

Wenning, Joshua, Supervisor of Secondary Ed
Kurzman Administration Services/Crary Campus
Resignation
Effective June 30, 2012

Willis, Laurie, Teacher
Pierce Middle School
Resignation
Effective June 30, 2012

Resource Person(s): Thomas W. Wiseman, Assistant Superintendent
Business & Human Resources

Date of Board of Education Meeting: May 17, 2012

WATERFORD SCHOOL DISTRICT
Board of Education
501 North Cass Lake Road
Waterford, MI 48328

ITEM NO: 13.a.(5) NEW BUSINESS
Superintendent's Recommendation 88-11-12
TOPIC: Public Hearing – Proposed 2012-2013 Budget

The Administration recommends that the Board of Education approve the attached newspaper notice, "Notice of Public Hearing on Proposed 2012-2013 Budget."

Resource Persons: Thomas Wiseman, Assistant Superintendent of Business Services and Human Resources
William Holbrook, Director of Business Services

Date of Board of Education Meeting: May 17, 2012

NOTICE OF PUBLIC HEARING OF THE BOARD OF EDUCATION OF WATERFORD SCHOOL DISTRICT

PLEASE TAKE NOTICE THAT THERE WILL BE A PUBLIC HEARING REGARDING THE PROPOSED 2012-2013 BUDGET AT THE NEXT REGULAR MEETING OF THE BOARD OF EDUCATION OF THE WATERFORD SCHOOL DISTRICT:

DATE OF MEETING: JUNE 7, 2012

PLACE OF MEETING: 5200 CIVIC CENTER DRIVE
WATERFORD, MICHIGAN 48329

HOUR OF MEETING: 6:00 PM

TELEPHONE NUMBER OF THE
SUPERINTENDENT'S OFFICE: (248) 706-4862

BOARD OF EDUCATION MEETING
MINUTES ARE LOCATED AT: 501 NORTH CASS LAKE ROAD
WATERFORD, MICHIGAN 48328

A COPY OF THE PROPOSED 2012-2013 BUDGET INCLUDING THE PROPOSED PROPERTY TAX MILLAGE RATE IS AVAILABLE FOR PUBLIC INSPECTION DURING NORMAL BUSINESS HOURS AT:

501 NORTH CASS LAKE ROAD
WATERFORD, MICHIGAN 48328

PURPOSES OF MEETING:

- 1. Public discussion on the proposed 2012-2013 Budget. The property tax millage rate proposed to be levied to support the proposed budget will be a subject of this hearing. The Board may not adopt its proposed 2012-2013 Budget until after the public hearing. (MCL 141.412) ****

Publish May 25, 2012

Secretary, Board of Education of Waterford School District

**** This paragraph must be printed in 11-point boldface type.**

ACTION

**WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328**

**ITEM NO.: 13.b.(1) NEW BUSINESS: Consideration of Certain Purchases
Superintendent's Recommendation 89-11-12**

TOPIC: Kitchen Improvements: Various Sites

The Administration recommends the award of contracts for the purchase of nine (9) replacement ovens at various sites to **National Food & Equipment Supply** and replacement counters and cabinets, along with electrical and plumbing improvements at Adams, Haviland, Mason-North & Waterford Village Schools to **Stafford Smith**.

Vendor	Counters and Cabinets	Nine (9) Convection Ovens
Stafford Smith	\$94,300*	\$83,825
National Food & Equipment Supply	NB	\$54,877*
Gold Star Products	\$97,464.83	\$59,229
Great Lakes Hotel & Supply	\$96,644	\$61,676

***contract award**

Funding Sources: 100% External: Food Service Equipment Fund

Resource Persons: Thomas W. Wiseman, Assistant Superintendent of Business & Human Resources
Robert Brady, Associate Director of Business Services, Purchasing, Nutrition & Auxiliary Services

Date of Board of Education Meeting: May 17, 2012 Page No. _____

WATERFORD SCHOOL DISTRICT
Coming Attractions for the 2011-2012 School Year
Board of Education Agenda Items

May 28, 2012

Memorial Day

June 7, 2012

Interim Meeting

PUBLIC HEARING ON PROPOSED 2012-2013 BUDGET

Superintendent's Recognition – Teacher of the Year

Celebration of Learning – Sandburg Elementary School

Celebration of Learning – Mott NHS

Information – Athletic Report

Information – Establish Board Meeting Date/Time/Location

Action – Millage Rate

Action – 2012-2013 Budget

Action – Summer Tax Collection Fees

Action – Continuing Employment of Teaching Personnel

Action – Continuing Employment of Administrative Personnel

Action – Superintendent's Contract

Action – Administrative Contract Changes/Appointments

L. Kosinski

J. Wenning

R. Dorn

Board

T. Wiseman

T. Wiseman

T. Wiseman

T. Wiseman

T. Wiseman

Board

T. Wiseman

June 15, 2012

Last Day for Students

June 21, 2012

Regular Meeting

Information – Graduation Report

Information – Summer Tax Collection Resolution

Action – Establish Board Meeting Date/Time/Location

J. Wenning

T. Wiseman

Board

Board Meeting Presentations:

Thank you for volunteering to make a presentation to the Board of Education. Because your presentation is a very important tool in keeping the Board informed and time is limited, please adhere to the following guidelines:

1. If using a video tape during the presentation, forward the video to School & Community Services.
2. Make arrangements to schedule a rehearsal time the day of your presentation.
3. Report to the Town Hall Auditorium the day of your presentation, at your scheduled appointed time, to rehearse your presentation with staff. Note: *Presentation should be no longer than five minutes.*

Board of Education Meetings are replayed on the Friday following the meeting at 10:00 a.m. and daily at 7:00 PM.

PLEASE KEEP UPDATING THIS SHEET AS BOARD ITEMS ARE KNOWN.

John Silveri, Superintendent of Schools Revised 05/11/12/mr