

WATERFORD SCHOOL DISTRICT
Regular Meeting of the Board of Education
Thursday, August 15, 2019 - 6:30 PM
A G E N D A

1. Opening – Audience participation is scheduled at the beginning and end of the agenda. Only those who want to speak on an action item and have completed a public comment card will be called upon at the beginning of the meeting. Those who have comments on non-action items and have completed a public comment card will be called upon before the conclusion of the meeting. The President of the Board is responsible for recognizing all speakers. Board packets are available on the website, www.waterford.k12.mi.us.
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Agenda
5. Information Item
 - a. Resolution: Legislative Priorities of the Oakland County School Boards Association
6. Audience Comments on Action Items
7. Approval of Minutes
 - a. August 1, 2019, Regular Meeting
 - b. August 1, 2019, Closed Meeting
8. Accounts Payable – July 2019
9. School District Financial Statement
10. Support Staff Report
11. New Business
 - a. Superintendent's Recommendations
 - (1) Recommendation 24-19-20 Relative to Resignations/Retirements/Leave of Absence Expirations
 - (2) Recommendation 25-19-20 Relative to Teaching Contract Changes/Appointments
 - (3) Recommendation 26-19-20 Relative to Administrative Appointment
 - (4) Recommendation 27-19-20 Relative to Reinstatement of Student A
 - (5) Recommendation 28-19-20 Relative to Reinstatement of Student B
 - (6) Recommendation 29-19-20 Relative to Reinstatement of Student C
12. Audience Comments on Non-Action Items
13. Superintendent's Report
14. Discussion Items
 - a. Future Items
 1. Action – Resolution: Legislative Priorities of the Oakland County School Boards Association
 - b. Board of Education Reports
15. Adjournment

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 5.a.	Information Item
TOPIC:	Resolution: Legislative Priorities of the OCSBA

The OCSBA Legislative Committee, comprised of Trustees from each of our Member School Districts, has reviewed and revised their Legislative Priorities. These have been formatted as a Resolution that is now ready for each Member School District to review and vote on. The voting window for the Waterford Board of Education to review and vote on this Resolution is August 1 - September 15. Resolutions that are approved by at least nineteen Member School Districts shall be the official position of the OCSBA. The results of the vote will be presented at the September 24, 2019 OCSBA meeting.

A recommendation for approval will be presented on September 5, 2019.

Resource Person(s): Bob Piggott, President

Date of Board of Education Meeting: August 15, 2019

RESOLUTIONS



MENTAL HEALTH: OCSBA supports increased mental health services and professionals in schools and provide adequate state resources to allow schools to both educate and keep students and staff safe.

[MASB Resolutions G 9.01; G 9.05; G 9.50]

- Help staff identify potential mental health issues for students.
- Encourage MDE to develop a model policy for staff regarding identifying mental health issues and appropriate staff response.

LOCAL CONTROL: OCSBA supports local control of community-governed public schools with elected school boards. [MASB Resolution A 10.10; A 10.55; A 12.70]

EVIDENCE-BASED DECISION MAKING: OCSBA supports evidence-based education policy that will maximize opportunities for the highest achievement of each student. [MASB Resolution G 11.01]

UNFUNDED MANDATES: OCSBA Opposes any state or federal legislation that results in increased costs for school districts without full funding. OCSBA also encourages the Michigan Legislature to oppose any federal laws or programs that are not fully funded thus costing the state valuable resources.

[MASB Resolution A 10.20]

SCHOOL FINANCE RESEARCH COLLABORATIVE (SFRC): OCSBA supports review and implementation of the recommendations of the SFRC, including the recommended additional studies on capital costs, infrastructure and transportation. [MASB Resolution G 11.01]

SCHOOL AID:

A. Oppose using School Aid Fund dollars for any other purpose than K-12 education

[MASB Resolution A 10.25]

B. Support additional funding for Special Education, At-Risk and ELL students

[MASB Resolutions A 10.25 (g) and (j); A 10.55]

C. Protect the School Aid Fund and local revenues from state tax policy changes.

[MASB Resolutions A 10.25 (c); A 10.55]

D. Specify that the School Aid Fund is only for Pre-K to 12th grade public education in Michigan's Constitution and oppose any attempts to create private school voucher or tax credit programs.

[MASB Resolutions A 10.25 (a) and A 10.05]

E. OCSBA supports enacting the annual School Aid Budget no later than June 1, so that school districts have factual information to meet their constitutional/statutory requirement to approve a budget by

June 30. [MASB Resolution A 10.25 (h)]

ACCOUNTABILITY AND TRANSPARENCY: OCSBA supports transparency and accountability for ALL school aid funds (i.e. community governed public school districts, charter schools, cyber schools, community colleges, public universities) [MASB Resolution A 6.65 (c), (d), (f)]

RESOLUTIONS

LAME DUCK: OCSBA supports lame duck parameters that will address introduction and accelerated passage of legislation after the November election.

UNIVERSAL PRESCHOOL: OCSBA supports additional new dollars to fund universal preschool for all four year old children. [MASB Resolution A 6.15 (c)]

SPECIAL EDUCATION: OCSBA supports full funding of the federal Individuals with Disabilities Education Act (IDEA). Although federal legislation initially promised to provide 40 percent of the excess cost to educate students with disabilities, the appropriations have fallen short, leaving states and local school districts to make up the difference. [MASB Resolution A 5.01; NSBA Advocacy: IDEA]

WHEN ALIGNED WITH OCSBA LEGISLATIVE PRIORITIES, OCSBA ALSO SUPPORTS:

- The National School Boards Association (NSBA) Legislative Agenda
- The Michigan Association of School Boards (MASB) Legislative Agenda
- The Oakland County Superintendents Association (OCSA) Legislative Agenda

LINKS: MASB Resolutions: <https://www.masb.org/resolutions.aspx>
NSBA Advocacy: IDEA <https://www.nsba.org/Advocacy>

Approval by OCSBA Member District

Date of Vote: _____, 2019

District Name: _____

Motion to approve the Oakland County School Boards Association resolutions as presented

Motion by Trustee: _____; Seconded by: _____

Ayes: _____

Nays: _____

Absent: _____

The motion { } passed { } failed by a vote of _____ ayes and _____ nays.

Secretary, Board of Education - Signature

Printed Name

WATERFORD BOARD OF EDUCATION – MINUTES

**Regular Meeting
August 1, 2019**

OPENING

The Regular Meeting of the Waterford School District Board of Education, held at the Waterford Township Hall Auditorium, 5200 Civic Center Drive, Waterford, Michigan, was called to order by President Piggott at 6:30 PM.

PLEDGE

The audience joined the Board of Education in the Pledge of Allegiance.

ROLL CALL

Present: Members Petrusha, Sutherland, Josselyn, Piggott, Ristich, Torres and Halls
Absent: None
Others: Scott Lindberg, Bill Holbrook, Nadine Milostan, Carly Stone, Darin Holley, Lisa McFee, Janet McLeod, Sally Hart, Joe Humphrey, Nancy Ristich, Sally Hart, Mary Craite, Joe Humphry, Christine Simiele, Sarah Yates, Vanessa Marks, Grant Smith, Ann Kaschner, Michele Wareck, Jessica Pumfrey, Megan Roberts and others not registered.

APPROVAL OF THE AGENDA

The agenda was approved with the addition of a closed session following audience comments on action items.

AUDIENCE COMMENTS ON ACTION ITEMS

There were no audience comments on action items.

CLOSED SESSION

At 6:33 PM, it was moved by Member Sutherland and supported by Member Halls that the Board of Education recess to closed session to discuss negotiations of collective bargaining agreements.

Roll Call Vote: Petrusha (Aye), Sutherland (Aye), Piggott (Aye), Torres (Aye), Josselyn (Aye), Halls (Aye) and Ristich (Aye)

The Regular Meeting was reconvened at 7:09 PM.

INFORMATION ITEM

Janet McLeod, Director of Human Resources, discussed the recommendation relative to the Tentative Agreements with the Waterford Education Association, MESPA I, II and III and WASA, pending ratification.

APPROVAL OF MINUTES

Moved by Member Halls and supported by Member Josselyn that the Board of Education approve the minutes of the July 18, 2019, Regular Meeting and Closed Meeting.

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha
Nays: None
Motion carried. (7-0)

NEW BUSINESS

a. Superintendent's Recommendations

1. Recommendation 13-19-20 Relative to Resignations/Retirements/Leave of Absence Expirations

Moved by Member Halls and supported by Member Josselyn that the Board of Education accept the following resignations:

Abel, Patricia – Teacher
Mott High School
Resignation
Effective: August 26, 2019

Carter, Amanda – Special Education Teacher
Haviland Elementary
Resignation
Effective: August 21, 2019

Ghislain, Jessica – Special Education Teacher
Kingsley Montgomery
Resignation
Effective: August 2, 2019

Ikonen, Paul – School Social Worker
Kingsley Montgomery
Resignation
Effective: August 21, 2019

Paszkiwicz, Samantha – Speech Therapist
Kettering High School
Resignation
Effective: August 9, 2019

Strong, Kristen – Speech Therapist
Resignation
Effective: August 23, 2019

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha
Nays: None
Motion carried. (7-0)

2. Recommendation 14-19-20 Relative to Teaching Contract Changes/Appointments

Moved by Member Halls and supported by Member Sutherland that the Board of Education approve the following teaching contract changes/appointments for the 2019-2020 school year.

Fromwiller, Jeffrey – Special Education Teacher
Mott High School
Annual Contract (Retiree)
Effective: August 27, 2019

NEW BUSINESS

a. Superintendent's Recommendations

2. Recommendation 14-19-20 Relative to Teaching Contract Changes/Appointments (*continued*)

Grashik, Brittany – Special Education Teacher
Kingsley Montgomery
Probationary Contract
Effective: August 22, 2019

Maul, Nicole – Teacher Mott High School
Probationary Contract
Effective: August 22, 2019

Nolan, Anne – Speech & Language Pathologist
Schoolcraft Elementary
Annual Contract (Retiree)
Effective: August 27, 2019

Panczak, Lori – Special Education Teacher
Stepanski Early Childhood Center
Probationary Contract
Effective: August 22, 2019

Schulte, Hannah – Teacher Mott High School
Probationary Contract
Effective: August 22, 2019

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha
Nays: None
Motion carried. (7-0)

3. Recommendation 15-19-20 Relative to Tentative Agreement: WEA

Moved by Member Sutherland and supported by Member Josselyn that the Board of Education approve the attached Tentative Agreement with the Waterford Education Association (WEA) as ratified by its membership.

Ayes: Members Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha
Nays: None
*Abstention: Member Ristich
Motion carried. (6-0-1)

*Member Ristich has an immediate family member in this bargaining unit and abstained from the vote.

4. Recommendation 16-19-20 Relative to Tentative Agreement: MESPA I

Moved by Member Halls and supported by Member Sutherland that the Board of Education approve the attached Tentative Agreement with MESPA I pending ratification by its membership.

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha
Nays: None
Motion carried. (7-0)

NEW BUSINESS

a. Superintendent's Recommendations

5. Recommendation 17-19-20 Relative to Tentative Agreement: MESPA II

Moved by Member Halls and supported by Member Sutherland that the Board of Education approve the attached Tentative Agreement with MESPA II pending ratification by its membership.

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha

Nays: None

Motion carried. (7-0)

6. Recommendation 18-19-20 Relative to Tentative Agreement: MESPA III

Moved by Member Halls and supported by Member Josselyn that the Board of Education approve the Tentative Agreement with MESPA III, pending ratification by its membership.

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha

Nays: None

Motion carried. (7-0)

7. Recommendation 19-19-20 Relative to Tentative Agreement: WASA

Moved by Member Halls and supported by Member Torres that the Board of Education approve the Tentative Agreement with WASA pending ratification by its membership.

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha

Nays: None

Motion carried. (7-0)

8. Recommendation 20-19-20 Relative to Administrative Appointment

Moved by Member Halls and supported by Member Sutherland that the Board of Education approve the following administrative appointment for the 2019-2020 school year.

Stacy Wright, Administrative Assistant
Kurzman Administration Services – Crary Campus
Effective August 7, 2019

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha

Nays: None

Motion carried. (7-0)

9. Recommendation 21-19-20 Relative to Short Term Borrowing for the 2019-2022 Fiscal Year

Moved by Member Sutherland and supported by Member Petrusha that the Board of Education approve the attached resolution authorizing short term borrowing for the 2019-2020 fiscal year up to \$7,800,000. The borrowing will be accomplished through brokerage firms and banking institution bids and will be repaid September 2020.

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha

Nays: None

Motion carried. (7-0)

NEW BUSINESS

a. Superintendent's Recommendations

10. Recommendation 22-19-20 Relative to Surplus Property – Removal of Parcel #5 (Hospital Rd)

Moved by Member Halls and supported by Member Petrusha that the Board of Education remove Parcel #5 (Hospital Road Site) from Waterford School District's surplus property listing (i.e. the property will no longer be available for sale).

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha

Nays: None

Motion carried. (7-0)

b. Consideration of Certain Purchases

11. Recommendation 23-19-20 Relative to Food Service Equipment Upgrade

Moved by Member Sutherland and supported by Member Halls that the Board of Education approve the recommended purchase of equipment from Stafford Smith for the upgrade of existing serving lines at Kettering, Mott, Mason and Pierce which includes cooling units, hot holding units, point of sale cart(s), and custom stainless steel installation for surfaces where merchandiser racks will be displayed. The total cost is \$169,753.94.

Stafford Smith participates in the Wayne RESA CoPro+ (Collaborative Procurement) bid process that reduces costs for goods and services by eliminating the time and effort to process bids and leveraging the usage of school districts, county governments and municipalities statewide.

Equipment

Kettering - Cold well units and sneeze guards for fruit and vegetable bars (3), open air merchandiser coolers (3), hot/cold well unit for back serving line, cash register stand.

Mott – Cold serving bar for fruits and vegetables (1), ice machine (1), hot food merchandiser (1).

Mason – Open air merchandiser coolers (2), cold well units and sneeze guards for fruit and vegetable bars (2), hot food merchandiser (1), stainless steel prep table.

Pierce - Open air merchandiser coolers (2), cold well units and sneeze guards for fruit and vegetable bars (2).

Funding Source: Food Service Fund

Ayes: Members Ristich, Halls, Josselyn, Torres, Piggott, Sutherland and Petrusha

Nays: None

Motion carried. (7-0)

AUDIENCE COMMENTS ON NON-ACTION ITEMS

Sally Hart welcomed Member Ristich and Superintendent Lindberg and provided a voting update.

SUPERINTENDENT'S REPORT

Scott Lindberg, Superintendent, discussed continuing steps in his 90 day plans and welcomed all principals back.

DISCUSSION ITEMS

- a. Future Items
 - Action Items
 - 2019-2020 Short Term Borrowing Resolution
 - Action – Contract Award: Food Service Equipment
- b. Board of Education Reports

Member Halls congratulated Grant Smith for receiving the Governor Service Award – Mentor of the Year. She also discussed National Night Out at WPD and Project Backpack.

ADJOURNMENT

The Regular Meeting was and adjourned by Member Piggott at 7:31 PM.

A video recording of the regular meeting is on file with the official minutes.

Secretary, Board of Education

/mr

WATERFORD SCHOOL DISTRICT
Board of Education
501 North Cass Lake Road
Waterford, MI 48328

ITEM NO:	
TOPIC:	ACCOUNTS PAYABLE FOR JULY 2019

RECOMMENDATION: It is recommended that the Board of Education approve the Check/Electronic Funds Transfer Register for the month of July 2019 as listed on pages 1-35, and the P-Card Account Statement listed on the last three pages.

EXPENDITURES BY DISBURSEMENT TYPE:

1. ACCOUNTS PAYABLE (CHECKS)

General Fund/Pooled Cash	\$	2,339,371.17
Special Ed Center Program		5,583.14
Community Service		11,733.34
Food Service		30,564.49
Capital Projects: 2016 Series II		15,088.63
Capital Projects: 2016 Series III		-
Capital Projects: 2016 Series IV		-
Student Activity		-
TOTAL ACCOUNTS PAYABLE	\$	2,402,340.77

2. PAYMENTS BY WIRE OR ACH:

7/2/2019	5/3 Bank Food Service Bankcard Credit Fees	799.00
7/2/2019	5/3 Bank Merchant Bankcard Credit Fees	572.67
7/2/2019	Authnet Gateway Billing	42.00
7/2/2019	Office of Retirement Service Payroll 6/21/19	60,054.58
7/2/2019	Office of Retirement Service Payroll 6/21/19	793,083.58
7/2/2019	Office of Retirement Service UAAL-June	628,238.12
7/3/2019	Food Service PayPal Payment Fees	118.60
7/5/2019	Edustaff Contracted Substitutes/Staff	30,118.66
7/5/2019	5/3 Bank Child Care SafeSave Bankcard Credit Fees	354.11
7/8/2019	Food Service Meal Magic Fees	168.66
7/9/2019	Edustaff Contracted Benefits	755.43
7/9/2019	5/3 Bank Food Service ACH-MPS Billing	258.33
7/9/2019	5/3 Bank Merchant ACH-MPS Billing	191.08
7/11/2019	Food Service MI Business Tax	106.83
7/12/2019	Edustaff Contracted Substitutes/Staff	3,495.18
7/16/2019	Office of Retirement Services Payroll 7/5/19	44,438.69
7/16/2019	Office of Retirement Services Payroll 7/5/19	559,659.91
7/17/2019	5/3 Bank Bond Series III Service Charge	70.93
7/19/2019	Edustaff Contracted Substitutes/Staff	24,430.36
7/24/2019	5/3 Bank Purchasing Card-June Expenses	11,273.08
7/26/2019	Edustaff Contracted Substitutes/Staff	3,495.18
7/31/2019	Office of Retirement Service Payroll 7/19/19	37,018.20
7/31/2019	Office of Retirement Service Payroll 7/19/19	518,046.49
7/31/2019	Office of Retirement Service UAAL-July	628,238.12
7/31/2019	Energy Bond Payment-Principal/Interest	997,875.00
TOTAL WIRES OR ACH		\$ 2,160,353.31

TOTAL DISBURSEMENTS FOR JULY 2019

\$ 4,562,694.08

RATIONALE: Invoices have been processed by Accounts Payable and Purchasing per requisitions submitted by various departments.

BUDGETARY INFORMATION: All within prescribed budget allocations.

EXHIBITS: Attached Schedule.

RESOURCE PERSON(S): William Holbrook, CPA, Assistant Superintendent of Business and Operations
Amy Dagenhardt, Director of Finance & Budget
Samantha Mozdierz, Director of Nutrition & Purchasing Services

Date of Board of Education Meeting: August 15, 2019

**WATERFORD SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
GENERAL FUND
FOR THE ONE MONTH ENDED JULY 2019**

<u>REVENUE</u>	<u>BUDGET</u>	<u>ACTUAL PLUS ENCUMBRANCE</u>	<u>PERCENT OF BUDGET</u>
LOCAL			
PROPERTY	\$ 12,186,415	\$ 844,138	6.9%
OTHER	1,885,495	182,710	9.7%
TOTAL	14,071,910	1,026,848	7.3%
STATE			
MEMBERSHIP AID	51,674,928	5,162,325	10.0%
CATEGORICAL AID	18,303,115	1,828,481	10.0%
TOTAL	69,978,043	6,990,806	10.0%
FEDERAL	6,641,093	266,214	4.0%
INCOMING TRANSFER	6,001,801	500,150	8.3%
TOTAL REVENUE	\$ 96,692,847	\$ 8,784,018	9.1%

EXPENDITURES

INSTRUCTION:			
ELEMENTARY	\$ 9,163,372	\$ 482,553	5.3%
MIDDLE SCHOOL	4,512,001	187,836	4.2%
HIGH SCHOOL	6,723,830	288,658	4.3%
SUMMER SCHOOL	19,574	40,307	205.9%
EARLY CHILDHOOD	1,752,394	785	0.0%
SPECIAL ED	11,079,562	136,249	1.2%
COMP ED	3,213,936	126,319	3.9%
VOC ED	937,231	54,374	5.8%
TOTAL INSTRUCTION	37,401,900	1,317,081	3.5%
SUPPORT SERVICE:			
PUPIL SERVICE	7,375,788	100,119	1.4%
INSTR STAFF	2,231,343	158,440	7.1%
GENERAL ADM	1,337,914	175,457	13.1%
SCHOOL ADM	3,757,637	308,323	8.2%

BUSINESS	10,626,894	4,723,600	44.4%
CENTRAL	24,370,870	1,609,370	6.6%
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TOTAL SUPPORT	49,700,446	7,075,309	14.2%
OTHER:			
ATHLETICS	1,364,798	57,708	4.2%
COMMUNITY SERVICE	101,984	19,689	19.3%
FEDERAL PROGRAMS	7,034,172	281,971	4.0%
DEBT	1,078,000	-	0.0%
TEACHER RETIREMENT SAVINGS	(300,000)	-	0.0%
INTERFUND TRANSFERS	305,303	25,442	8.3%
	<hr/>	<hr/>	<hr/>
TOTAL OTHER	9,584,257	384,810	4.0%
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TOTAL EXPENDITURES	\$ 96,686,603	\$ 8,777,200	9.1%
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REV. OVER/(UNDER) EXP.	\$ 6,244	\$ 6,818	
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**WATERFORD SCHOOL DISTRICT
SUPPORT STAFF REPORT
AUGUST 2019**

CONTRACT CHANGES/RESIGNATIONS

<p>Stephens, Chelsea – Paraprofessional (Non-Union) Stepanski Early Childhood Center Resignation Effective: July 10, 2019</p> <p>Thomson, Lauren – Paraprofessional Special Education (Non-Union) Kettering High School Resignation Effective: July 10, 2019</p> <p>Daly, Nichole – Paraprofessional (Non-Union) Grayson Elementary School Resignation Effective: July 19, 2019</p> <p>Shipp, Sarah – Food Service Assistant/Floater (MESPA III) Senior Center Resignation Effective: July 23, 2019</p> <p>Millikan, Josie – Child Care Assistant (Non-Union) Stepanski Early Childhood Center Resignation Effective: July 31, 2019</p>	
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CONTRACT CHANGES/APPOINTMENTS

<p>Malysa, Patryk – Student Worker (Non-Union) Kettering & Mott High School - Lifeguard Effective: July 8, 2019</p> <p>Richards, Lilly – Student Worker (Non-Union) Stepanski Early Childhood Center Effective: July 17, 2019</p>	
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Resource Person(s): Janet McLeod, Director of Human Resources

Date of Board of Education Meeting: August 15, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.a.(1)	NEW BUSINESS Superintendent's Recommendation 24-19-20
TOPIC :	Retirements/Resignations/Leave of Absence Expirations

It is recommended that the Board of Education accept the following resignation(s)/retirement(s):

Dawson, Amy – Counselor
Kettering & Mason
Resignation
Effective: August 5, 2019

McKay, Jennifer – Director, Payroll & Benefits
Kurzman Administration Building
Retirement
Effective: January 3, 2020

Schwartz, Blair – Teacher
Beaumont Elementary
Resignation
Effective: August 27, 2019

Sloan, Katherine – Teacher
Riverside Elementary
Resignation
Effective: August 5, 2019

Resource Person(s): Janet McLeod, Director of Human Resources

Date of Board of Education Meeting: August 15, 2019

ACTION

WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.a(2) NEW BUSINESS
Superintendent's Recommendation 25-19-20
TOPIC: Teaching Contract Changes/Appointments

It is recommended that the Board of Education approve the following teaching contract changes and appointments for the 2019-2020 school year:

Fulks, Danny – Teacher
Kettering High School
Probationary Contract
Effective: August 22, 2019

Resource Person(s): Janet McLeod, Director of Human Resources

Date of Board of Education Meeting: August 15, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.a.(3) NEW BUSINESS

Superintendent's Recommendation 26-19-20

TOPIC : Administrative Contract Changes and Appointments

It is recommended that the Board of Education approve the following administrative appointment for the 2019-2020 school year:

Appointments/Changes:

Velez, Alexandra - Interim Principal
Schoolcraft Elementary School
100% Administrator Contract
Effective August 6, 2019

Resource Person(s): Janet McLeod, Director, Human Resources

Date of Board of Education Meeting: August 15, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.a.(4) NEW BUSINESS
Superintendent's Recommendation 27-19-20
TOPIC: Reinstatement of Student A

In keeping with Michigan law, a committee consisting of school board members, a school administrator, teacher and parent of a pupil in the district reviewed a petition for the reinstatement of a student previously expelled by the Waterford School District. After reviewing all facts and information in the matter and giving careful consideration to the applicable State law, the Committee recommends that the Board of Education reinstate Student A, with conditions.

Resource Person(s): Darin Holley, Director, Instructional Services and Technology

Date of Board of Education Meeting: August 15, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.a.(5) NEW BUSINESS
Superintendent's Recommendation 28-19-20
TOPIC: Reinstatement of Student B

In keeping with Michigan law, a committee consisting of school board members, a school administrator, teacher and parent of a pupil in the district reviewed a petition for the reinstatement of a student previously expelled by the Waterford School District. After reviewing all facts and information in the matter and giving careful consideration to the applicable State law, the Committee recommends that the Board of Education reinstate Student B, with conditions.

Resource Person(s): Darin Holley, Director, Instructional Services and Technology

Date of Board of Education Meeting: August 15, 2019

WATERFORD SCHOOL DISTRICT
Board of Education
501 N. Cass Lake Road
Waterford, Michigan 48328

ITEM NO.: 11.a.(6) NEW BUSINESS
Superintendent's Recommendation 29-19-20
TOPIC: Reinstatement of Student C

In keeping with Michigan law, a committee consisting of school board members, a school administrator, teacher and parent of a pupil in the district reviewed a petition for the reinstatement of a student previously expelled by the Waterford School District. After reviewing all facts and information in the matter and giving careful consideration to the applicable State law, the Committee recommends that the Board of Education deny the reinstatement of Student C.

Resource Person(s): Darin Holley, Director, Instructional Services and Technology

Date of Board of Education Meeting: August 15, 2019